


## Daystar University Faculty Profile

	<p><b>Dr. Muturi Wachira PhD.</b> <i>Deputy Vice Chancellor – Finance, Administration and Planning</i></p> <p><i>Doctor of Business Administration in Finance</i></p>
<p><b>Job Title and Responsibilities:</b></p>	<ul style="list-style-type: none"> <li>• <i>Deputy Vice Chancellor – Finance, Administration and Planning</i></li> <li>• <i>Oversee and Administratively manage the Finance, Human Resource, ICT, University Services and Procurement Services in the University.</i></li> <li>• <i>Head of Division in Finance, Administration and Planning.</i></li> </ul>
<p><b>Biography</b></p>	<p><i>I am an accomplished Scholar and Executive with a track record of achieving high level of performance. I also have extensive experience and broad-spectrum knowledge in the management of both academic and administrative departments of Universities. I have a proven track record of improving performance of University programs and increasing student numbers as well as strategic cost management.</i></p> <p><i>Administratively, I provide leadership in the Finance and Administration division of the University.</i></p> <p><i>A team player who is highly performance and people driven, customer-focused and believes in continuous improvement of individuals and institutions.</i></p> <p><i>I also have great negotiation skills.</i></p>
<p><b>Academic Qualifications:</b></p>	<p><i>Academic</i></p>

	<p>2013 : Doctor of Business Administration in Finance (Edinburgh Business School).</p> <p>2010 : Master of Science in Finance (Edinburgh Business School).</p> <p>1995 : Master of Philosophy in Forestry Economics (Moi University).</p> <p>1991 : Bachelor of Science in Forestry (Moi University).</p> <p>1987 : Kenya Advanced Certificate of education (KACE) (Mangu High School).</p> <p>1985 : Kenya Certificate of Education (KCE) (Njumbi High School)</p> <p><i>Professional</i></p> <p>1998 : Certified Public Accountant (Kenya). Qualified, 1998</p> <p>1996 : Certified Public Secretary (Kenya). Qualified, 1996</p> <p><b><i>Other trainings</i></b></p> <p>2014 : Certificate in Bioethics (Nairobi University).</p> <p>2014 : Certificate in Pension Fund Trusteeship (Retirement Benefit Authority).</p> <p>2014 : Carbon Finance Course (Toronto University).</p> <p>2015 : Certificate in Alternative Dispute Resolution (Institute of Arbitrators).</p> <p>2018 : Certificate in Performance Management (Edinburgh Business School)</p> <p>2018 : A certificate in ISO certification (Kenya Bureau of Standards)</p> <p>2019 : Currently pursuing certification as a Certified Fraud Examiner (Association of Certified Fraud Examiners).</p>
<p><b>Membership in Professional Associations</b></p>	<ul style="list-style-type: none"> <li>• <i>Institute of Certified Public Secretaries of Kenya (ICPSK).</i></li> <li>• <i>Institute of Certified Public Accountant of Kenya (ICPAK).</i></li> <li>• <i>Associate member of the Institute of Arbitrators (UK).</i></li> <li>• <i>Institute of Information Systems Audit and Control Association (ISACA)</i></li> <li>• <i>Association of Certified Fraud Examiners (ACFE).</i></li> <li>• <i>Sustaining level membership of the Professional Risk Managers' International Association (PRMIA).</i></li> </ul>
<p><b>Board Membership</b></p>	<p><b>Weithaga Theological College and Technical Institute:</b> Chairman</p> <p><b>Watuha Secondary School:</b> Chairman</p>

	<p><b>Mt. Kenya Central Diocese Finance Board:</b> Ordinary Member</p> <hr/>
<p><b>Research Interests:</b></p>	<ul style="list-style-type: none"> <li>• Overview – brief summary of your areas of research interests and achievements,</li> <li>• Title of Main Research Projects –indicate if they are funded by whom and /or collaborative with whom, etc.</li> </ul>
<p><b>Publications:</b></p>	<p><b><u>Books and Book Chapters</u></b></p> <p><b>Wachira, M (2019):</b> <i>Financial Management: Theory and Practise</i>, Dalin Publishers, Nairobi, Kenya</p> <p><b><u>Journal Articles</u></b></p> <p><b>Gitamo, S., Mageto, P., Koyier, T. &amp; Wachira, M. (2016).</b> The Effects of Reward Systems on Employee Satisfaction: A Case Study of Kenya Forestry Research Institute (KEFRI). <i>Journal of Strategic Business and Change Management</i>, 3(3), pp. 452-476.</p> <p><b>Kariuki, M. &amp; Wachira, M. (2017).</b> Effect of Leadership Styles on the Performance of Microfinance Institutions in Nairobi, Kenya. <i>European Journal of Business and Management</i>, 9(6), pp. 123-129.</p> <p><b>Kiarie, J., Korir, G., &amp; Wachira, D. (2019).</b> Effects of Loyalty Programs on Financial Performance: The Moderating Role of Company Size. <i>African Multidisciplinary Journal of Research (AMJR)</i>, 4(1), 1-20.</p> <p><b>Kiarie, J., Kirori, G., &amp; Wachira D. (2019).</b> Moderating Effect of Gearing Ratio on the Relationship between Loyalty Programs and Financial Performance of Selected Firms in Service Industry in Kenya. <i>Journal of Economics</i>, Vol 3(1) pp. 86-98.</p> <p><b>Kiguta, J., Wachira, M. &amp; Waweru, J. (2017).</b> Exchange Rate Risk Management Practices among Agricultural Firms in Kenya. <i>Business and Economics Journal</i>, 8(2).</p> <p><b>Kihooto, E., Omagwa, J., Wachira, M. &amp; Emojong, R. (2016).</b> Financial Distress in Commercial and Services Companies Listed at Nairobi Securities Exchange. <i>European Journal of Business and Management</i>, 8(27), pp. 86-89.</p>

**Kituku, A., Amata, E. & Wachira, M. (2016).** Determinants of the Uptake of NHIF Medical Cover by Informal Sector Workers: A Case of Unaitas Sacco Members in Murang'a County. *American Journal of Economics*, 1(1), pp. 25-45.

**Manyuru, A., Wachira, M. & Amata, E. (2017).** The impact of corporate diversification on firm value in Kenya. *African Journal of Business Management*, 11(11), pp. 241-249.

**Maringa, E. & Wachira, M. (2016).** Effects of Dividend Announcements on Stock Prices at Nairobi Securities Exchange. *Research Journal of Finance and Accounting*, 7(14), pp. 113-115.

**Mdasha, Z., Irungu, D. & Wachira, M. (2018).** Effect of Financial Inclusion Strategy on Performance of Small and Medium Enterprises: A Case of Selected SMEs in Dar es Salam, Tanzania. *Journal of Strategic Management*, 2(1), pp. 5-70.

**Muriithi, S., Omolo, J. & Wachira, M. (2016).** Strategies Employed in the Cleaning Industry in an Effort to Attain Sustainable Competitive Advantage. *International Journal of Economics, Commerce & Management*, IV(10), pp. 1037-1051.

**Muriithi, S. & Wachira, M. (2016).** The Founders' Syndromes, Challenges and Solutions. *Researchjournali's Journal of Entrepreneurship*, 4(4), pp. 1-11.

**Muriithi, S., Waithira, V. & Wachira, M. (2016).** Family Business Founders' Influence on Future Survival of Family Businesses. *International Journal of Economics, Commerce and Management*, IV(1), pp. 560-575.

**Mwende, J., Wachira, M. & Amata, E. (2017).** Effects of Credit Card Incentives on Consumer Borrowing In Kenya: A Case of Commercial Banks in Kenya. *International Journal of Academic Research in Economics and Management Sciences*, 6(2), pp. 35-43.

**Odongo, A. & Wachira, M. (2016).** An Assessment of the Effect of Motivational Strategies on Organizational Performance. A Case Study of XYZ Company. *International Journal of Psychology*, 1(1), pp. 10-29.

**Wachira, M. (2012).** *Workplace Spirituality: The Missing Dimension in the Balanced Scorecard*. Nairobi: Daystar University Centre for Research, Publications and Consultancy: Working Paper.

**Wachira, M. (2017).** Determinants of Corporate Social Disclosures in Kenya: A Longitudinal Study of Firms Listed on the Nairobi Securities Exchange. *European Scientific Journal*, 13(11), pp. 112-132.

**Wachira, M. (2017).** Public Policy and Sustainability: A Public Policy on Waste Management. *European Journal of Business and Management*, 9(6), pp. 130-134.

**Wachira, M. (2018).** Constructionism in Accounting Research: An Investigative Tool for Corporate Social Disclosure Practices. *European Journal of Business and Management*, 10(10), pp. 111-116.

**Wachira, M. (2018).** Determinants of risk disclosures in Kenyan listed companies. *African Journal of Business Management*, 12(10), pp. 267-273.

**Wachira, M. (2019).** Corporate governance and risk disclosures: An empirical study of listed companies in Kenya. *African Journal of Business Management*, 13(17), 571-578.

**Wachira, M. & Jankowicz, D. (2017).** How Accountants Perceive and Construe the Intention to Disclose Social Responsibility Information: A Study of Kenyan Companies. *European Journal of Business and Management*, 9(9), pp. 93-108.

**Wambugu, D., Wachira, M. & Mwamba, D. (2016).** The Effect of Innovation on Service Delivery in The Public Sector in Kenya. *International Journal of Business Strategies*, 2(2), pp. 1-21.

#### **Journal under Review for Publication**

**Wachira, M (2019).** Corporate governance and its influence on the level of risk disclosures: A study of Kenyan firms. *African Journal of Business Management*.

**Kaburu, K. and Wachira, M. (2019).** The Effect of Business Process Management on Financial Performance: A Case of Manufacturing Companies in Kenya. *Business and Economics Journal*

	<p><b>Kiarie, J., Kirori, G., &amp; Wachira D. (2019):</b> Virtual Currency and its Effect on the Financial Performance: A Case of Selected Service Firms in Nairobi. <i>African Multidisciplinary Journal of Research (AMJR)</i>.</p> <p><b><u>Conference papers presented</u></b></p> <p><b>Wachira, M and Mutua, N (2012),</b> Effects of Climate Change Mitigation and Adaptation Strategies on Farm Financial Performance: A Case Study of Mully Children’s Family Farms: A paper presented at the 8th ORSEA conference at Whitesands Hotel, Dar es Salaam, Tanzania, October 14-15, 2012.</p> <p><b>Wachira, M and Kaburu, K (2013),</b> The Effect of Business Process Management on Financial Performance: A Case of Manufacturing Companies in Kenya: Paper presented at the AIBUMA 2013 Conference - Business and Management Outlook: Optimism or Pessimism, Entebbe, Uganda</p> <p><b>Wachira, M and Njoroge, J (2013),</b> Assessment of The Effects of Corporate Governance Practices on Value Creation in Selected Stockbrokerage Firms in Kenya: A paper presented at the 7th ORSEA conference at Hotel Africana, Kampala, Uganda, October 11 -12th, 2013</p> <p><b>Wachira, M and Oduor, I. (2015),</b> The Effectiveness of Credit Risk Management Strategies on Non-Performing Loans: A Case of Banks in Kenya: A paper presentation in the Annual Research Consortium, St. Paul’s University, Limuru, Kenya, 2015.</p>
<p><b>Other relevant links:</b></p>	<p>My publications are on Google scholar</p>
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